



Individual Award Nomination Form

Point of Contact: awards@ngaus.org

Nomination Deadline: May 31st, 2022

Award Nominated to Receive: Theodore Roosevelt Leadership Award for Company Grade Officers

Nominated By: LTC Jason M. Inskip

Name/Rank/Duty/Title/Organization or Unit of Assignment of Nominee: Captain Douglas C. Mitchell, Wing Executive Officer, 184th Wing, KSANG

Years in the National Guard: 9 years

Justification for Award: Captain Mitchell has displayed great leadership in the STARBASE Program, key intelligence fusion operations and is this year's recipient of the National Guard Association of Kansas Outstanding Air Company Grade Officer of the Year Award. Please see the attached packet and The Adjutant General's endorsement, which highlights Captain Mitchell's performance and achievements that set him apart from his peers.

Proposed Citation: Captain Douglas C. Mitchell is presented the Theodore Roosevelt Leadership Award for demonstrated leadership and performance in the STARBASE Program and key intelligence fusion operations. He also emulates the Citizen-Soldier concept, volunteering numerous hours to local organizations for community improvement. His efforts bring credit to his unit, the Air National Guard, and the National Guard Association of the United States.



KANAS NATIONAL GUARD
JOINT FORCE HEADQUARTERS
2722 SOUTHWEST TOPEKA BOULEVARD
TOPEKA, KS 66611-1263

19 May 2022

Awards Committee
National Guard Association of the United States
One Massachusetts Avenue, N.W.
Washington D.C. 20001

Dear Committee Members,

It is with great pleasure that I endorse the nomination of Captain Douglas Mitchell for the Theodore Roosevelt Leadership Award for Company Grade Officers – Air. Captain Mitchell is a top performing officer for the Kansas Air National Guard and recently volunteered to deploy to Korea, where he served as the Unit Support Officer at the 607th Air Operations Center. He is recognized for his role in improving the intelligence briefings and products utilized by the unit's pilots, staff, and the theater Air Component Commander. Captain Mitchell has also volunteered time both locally and while deployed overseas to coach and work with children, promoting athletics and an active lifestyle. He is a trusted professional and leader and is truly deserving of this prestigious award.

Please direct any questions to Lieutenant Colonel Jason M. Inskeep at (651) 235-7631 or jason.m.inskeep.mil@mail.mil.

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DAVID A. WEISHAAR
Major General, KSNG
The Adjutant General



**DEPARTMENT OF THE AIR FORCE
184TH WING
MCCONNELL AIR FORCE BASE KANSAS**

3 March 2022

MEMORANDUM FOR NGAKS AWARDS COMMITTEE

FROM: 184 WG/CC
52955 Jayhawk Dr/Bldg 65
McConnell AFB, KS 67221

SUBJECT: Outstanding Air Company Grade Officer of the Year Award (Captain Douglas Mitchell)

1. I enthusiastically endorse the nomination of Captain Douglas Mitchell for Company Grade Officer of the Year.
2. Captain Mitchell is an outstanding performer in every aspect. He is a tactical expert as an Intelligence Officer who spent years working mission crew, volunteering to work nights, weekends, holidays to defend our nation and its interests abroad. He served as the Chief of Training for the 184th Intelligence, Surveillance and Reconnaissance Group, expertly guiding over 330 personnel through a transition from legacy operations to a next generation construct. Because of his efforts, the unit was aligned with the National Defense Strategy and prepared to shift from the last two decades of Counterinsurgency Operations to Great Power Competition. From there he deployed to Korea where he played an important role in supporting air operations across the Korean Peninsula. Finally he returned home and took over a flight providing critical support to US Northern Command (USNORTHCOM), defending the homeland against adversary threats.
3. Captain Mitchell exudes the Air Force Core Values, perhaps none more than Service Before Self. He was hand-selected by Wing leadership to serve as both the Wing's Drug Demand Reduction Program Officer, and the Federal Program Manager for Kansas STARBASE. As leaders we have to choose the right people for these no-fail mission, and Captain Mitchell was the right person for both of those responsibilities. He is also engaged in the local community, seeking to impact the lives of Kansans and make it a better place to live, work, and raise a family. I am confident Captain Mitchell's incredible achievements will make him a strong candidate for Company Grade Officer of the Year, and thank you for the consideration!

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JASON L. KNOBBE, Colonel, ANG
Commander



**DEPARTMENT OF THE AIR FORCE
184TH INTELLIGENCE, SURVEILLANCE AND
RECONNAISSANCE GROUP
MCCONNELL AIR FORCE BASE KANSAS**

3 March 2022

MEMORANDUM FOR NGAKS AWARDS COMMITTEE

FROM: 161 IS/CC

52970 Phantom Ave/Bldg 49
McConnell AFB, KS 67221

SUBJECT: Outstanding Air Company Grade Officer of the Year Award (Captain Douglas Mitchell)

1. It is my pleasure to nominate Captain Douglas Mitchell for Kansas Company Grade Officer of the Year for his outstanding leadership, loyalty, and initiatives in military and public service.
2. Captain Mitchell voluntarily deployed to Korea where he served as the Unit Support Officer in Charge of the Analysis, Correlation and Fusion Flight at the 607th Air Operations Center. In this role he took initiative to re-align Request for Information and Flying Unit Coordination processes to conform with doctrinal guidance. His astute leadership provided support to intelligence professionals and flying operations across the Korean peninsula, and his briefings and products supported decision making for the theater's Air Component Commander, Lieutenant General Scott Pleus. Captain Mitchell's team provided 1,547 mission reports and analytic assessments, 28 adversary threat system updates, and 12 mission summaries. Their efforts ensured the safety of pilots from 15 flying squadrons engaged in combat operations ensuring peace on the peninsula. In part due to Captain Mitchell and his team's incredible support, the Intelligence, Surveillance and Reconnaissance Division was named the Pacific Air Forces ISR Unit of the Year.
3. Closer to home, Captain Mitchell served as Flight Commander for Bravo Flight, an Analysis and Exploitation Team in the 161st Intelligence Squadron focused on providing answers to Priority Intelligence Requirements of the Commander, United States Northern Command, the 601st Air and Space Operations Center at Tyndall AFB, Florida, and the 611th Air Operations Center at Joint Base Elmendorf-Richardson, Alaska. Through astute understanding of tactical, operational and strategic alignment, he led the way in calibrating operations with the National Defense Strategy, the Air Force ISR Flight Plan, and the Air Combat Command Next Generation Concept of Operations. Captain Mitchell's efforts enabled revolutionary intelligence fusion support to defend the homeland against air threats, counter adversary malign influence, and detect adversary intelligence collection activities. Captain Mitchell accomplished all this while administratively leading a flight of 37 intelligence analysts, ensuring training, readiness, morale, and full-scope care of his airmen.
4. Further, Captain Mitchell holds important responsibilities in the 184th Wing and the Kansas National Guard. He served as the Wing Drug Demand Reduction Program Officer, ensuring

testing of over 1,300 Wing members annually to prevent drug abuse through education, outreach, and awareness programs and detecting and deterring personnel from using illicit drugs and misusing prescription drugs. Additionally, Captain Mitchell also served as the Federal Program Manager for Kansas STARBASE. In this role he oversaw the federal funding and execution for the STARBASE program across five locations throughout the state, a \$2.6 million budget, its 28 employees, and board of directors. His efforts helped ignite the interest of thousands of Kansas youth in science, math, technology, engineering, goal setting, and positive life choices by exposing them to the positive role models and technological environments of the Kansas Air and Army National Guard.

5. Finally, Captain Mitchell is the embodiment of a citizen Guardsman as he works in the local community. Even when deployed to Korea he volunteered to coach pickleball for children of service members, working at a local camp to enrich the lives of 26 families and 40 children stationed far from home. He also heavily invests in the youth of central Kansas, where he served as the head coach for the Wichita Police Department's Wolfpack youth wrestling team for ten years, and as a track coach for Wichita Southeast High School. His efforts build strong kids and families around the Wichita area, and reflect positively on the Kansas National Guard. Captain Mitchell is an active annual member of the National Guard Association of Kansas and the National Guard Association of the United States.

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KEITH L. MARSHALL, Maj, ANG
Commander



BIOGRAPHY

UNITED STATES AIR FORCE

CAPTAIN DOUGLAS C. MITCHELL

Capt. Douglas C. Mitchell is the Wing Executive Officer, 184th Wing, Kansas Air National Guard, McConnell Air Force Base, Kansas. He assists and advises the Wing Commander in directing, coordinating, and implementing executive functions for a diverse wing of over 1,300 Guardsmen engaged in a broad spectrum of missions including intelligence surveillance and reconnaissance, cyber operations, and command and control. Capt. Mitchell is a career intelligence officer with the 184th Intelligence, Surveillance and Reconnaissance Group, which operates the SENTINEL weapon system as Distributed Ground Station - Kansas. He has been a certified Instructor and Evaluator for the weapon system.

Capt. Mitchell was commissioned into the Air Force and Kansas Air National Guard through the Academy of Military Science in December 2012 and completed technical training at Goodfellow Air Force Base, Texas in 2013. He has supported contingency operations around the world, providing critical intelligence to warfighters and Combatant Commanders during Operations FREEDOM'S SENTINEL, INHERENT RESOLVE, and ALLIES REFUGE. He led operations crews as a Mission Operations Commander of Full-Motion Video and High Altitude Command and Control Elements. Capt. Mitchell was also hand-selected as the 184th Wing's Drug Demand Reduction Program Officer and the Federal Program Manager for Kansas STARBASE. Prior to his current assignment, Capt. Mitchell was the Flight Commander for Bravo Flight, 161st Intelligence Squadron, where he led an Analysis and Exploitation Team answering Air Component Priority Intelligence Requirements in support of United States Northern Command.



Capt. Mitchell served in civilian law enforcement for over 15 years as a patrol officer, equestrian patrol, community policing, police liaison to the Kansas Department of Corrections Director, and Airport Police and Fire Officer. During this time Captain Mitchell received notable award, including the Kansas Chiefs of Police Gold Award for Valor and Kansas Department of Corrections Contract Employee of the Year.

EDUCATION

2006 Bachelor of Liberal Arts & Science, General Studies, Wichita State University, Wichita, Kan.

2012 Air National Guard Academy of Military Science, Air Force Officer Training School, Maxwell Air Force Base (AFB), Ala.

2013 Air Force Intelligence Officer Course, Goodfellow AFB, Texas

2018 Squadron Officer School, Maxwell AFB, Ala.

ASSIGNMENTS

1. October 2012 – July 2019, Intelligence Officer, 161st Intelligence Squadron, McConnell AFB, Kan. (April 2016-July 2019, Mission Operations Commander (MOC), Distributed Ground Station-Kansas (DGS-KS), McConnell AFB, Kan.)
2. July 2019 – April 2021, Flight Commander, Operations Training Flight, 184th Operations Support Squadron, McConnell AFB, Kan.
3. April 2021 – October 2021, Unit Support Officer In Charge, Analysis Correlation and Fusion Flight, Intelligence Surveillance and Reconnaissance Division, 607th Air Operations Center, Osan Air Base, Republic of Korea

4. October 2021 – February 2022, Flight Commander, Analysis and Exploitation Team (AET) Bravo Flight, 161st Intelligence Squadron, McConnell AFB, Kan.
5. February 2022 – Present, Wing Executive Officer, 184th Wing, McConnell AFB, Kan.

MAJOR AWARDS AND DECORATIONS

Air Force Commendation Medal with one oak leaf cluster
Air Force Achievement Medal

STATE AWARDS AND DECORATIONS

Kansas National Guard Service Medal

EFFECTIVE DATES OF PROMOTION

Second Lieutenant Dec. 28, 2012
First Lieutenant Dec. 28, 2014
Captain Dec. 28, 2016

(Current as of March 2022)